

## ENGINEERING MANAGER

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### DESCRIPTION:

CBM Industries is seeking an experienced Engineering Manager to lead our engineering team and help drive manufacturing excellence. In this role, you will translate customer requirements into efficient, scalable production solutions while providing technical leadership across process development, new product introduction, and continuous improvement initiatives. This is an opportunity for a hands-on leader who thrives in a fast-paced manufacturing environment and enjoys collaborating across engineering, sales, and operations.

### WHAT YOU'LL DO

- Lead, mentor, and develop a team of Manufacturing Engineers.
- Oversee manufacturing process development, including work instructions, tooling, and fixture design for CNC and assembly operations.
- Partner with customers and internal teams to support design for manufacturability, design for assembly, and technical problem-solving.
- Collaborate with sales on labor and material cost estimates for complex electromechanical opportunities.
- Lead root cause analysis and corrective action efforts for technical production issues.
- Manage new product introduction activities to support successful product launches into production.
- Drive continuous improvement initiatives using Lean Manufacturing, Six Sigma, and 5S principles.
- Contribute to cross-functional planning related to growth, technology development, and capital investments.

### WHAT WE'RE LOOKING FOR

- Proven leadership experience in a manufacturing or engineering environment.
- Strong communication and interpersonal skills with the ability to build relationships across teams and with customers.
- Excellent problem-solving, analytical, and decision-making abilities.
- Ability to manage multiple priorities in a fast-paced environment.
- Knowledge of manufacturing best practices, quality standards, and continuous improvement methodologies.
- Experience with SolidWorks CAD; familiarity with PDM is a plus.

### EDUCATION & EXPERIENCE

- Bachelor's degree in Engineering or a related field.
- 7+ years of experience in a manufacturing or design engineering environment.
- At least 3 years of leadership or supervisory experience.